AIRWAVE POLICEPROFESSIONAL AWARDS 2008

CRITERIA AND CATEGORIES

There will be nine awards presented at the Airwave Police Professional Awards 2008 ceremony. Below you will find the overall criteria that apply to all awards and the separate criteria specific to each category.

Overall criteria

The following criteria should be applied to all categories.

The key aspects of the criteria for all categories and awards are:

- the leadership shown by individuals in developing policing practice
- the sustainability of these developments and
- the level of innovation that is different to what is expected of someone in that role.

In addition to these key factors, awards will recognise the investment made by the nominee and the changes that resulted in a given area or organisation.

Each nominee's investment will be judged on their commitment, dedication, determination, innovation and personal leadership qualities that have directly led to the positive impact.

Evaluation will be based on sustainability and tangible outcomes or outputs.

To demonstrate good leadership, nominations should be able to show excellent communication, organisational learning and clear awareness by others of their part in improvement and change.

The qualifying period for nominations is within the past 12 months, ie April 2008.

Organisational Performance Category

Applications are invited for individuals whose leadership has led to their organisation - force, BCU, unit, agency or department - significantly improving its overall performance.

Nominations should clearly show how the nominee influenced the change in performance, in particular through:

- Planning / implementation
- Personal commitment to changes
- Obtaining commitment from others
- Communication
- Changing practices
- Ensuring sustainability

The performance improvement must be detailed, showing the period of change and levels of performance as described in official or local measurements. Submissions should include qualitative as well as any quantitative outcomes. While official assessments may be easier to evidence, other local evidence is deemed as valid if it can demonstrate clear performance improvement pertaining to that individual's sphere of influence.

Each nomination should show how the performance improvement is linked to the nominee's leadership, innovation and commitment.